



UNDP – United Nations Development Programme Country Office in Cape Verde
Terms of Reference
GEF Project Implementation / International Consultant:
Invasive Alien Species Specialist

United Nations Development Programme / Global Environment Facility

“Consolidation of Cape Verde’s Protected Areas System”

Location:	[Praia], [Cape Verde]
Application Deadline:	September 15 2011
Category	Environment and Energy
Type of Contract:	Individual Contract
Languages Required:	Written French and Portuguese; good oral command of English is a plus
Starting Date (date when the selected candidate is expected to start):	[1.10.2011]
Duration of Contract:	45 days
Expected Duration of Assignment:	45 days

Background

Cape Verde, a small insular and archipelagic country, exposed to economic and environmental vulnerabilities, requires appropriate strategies for the management of the nation’s natural resources. Cape Verde has ratified the Convention on Biological Diversity in 1995 and in 1999 drafted the national strategy and action plan on Biodiversity. On 24 February 2003 the Decree-Law No. 3/2003 on the legal regime of natural areas was published, which creates 47 protected areas, subdivided into 6 categories: national park, natural park, natural reserves, protected landscape, natural monument and sites of scientific interest. With the legal mandate to protect natural areas, guaranteed by that decree, there is a need to elaborate appropriate management tools, which are fundamental to sound management of natural and cultural resources in a sustainable manner.

In this context the Government of Cape Verde has obtained funding from the Global Environment Facility (GEF) and United Nations Development Programme (UNDP) to implement a project entitled "Consolidation of Cape Verde’s Protected Area System". It is a national execution project and is implemented by the General Directorate for Environment (DGA) through its Project Management Unit in Praia as well as its two Project Site Units on Santo Antao and Fogo, as well as its two Island-Wide Offices (IWO) on Sal and Boavista. The project has the following objective:

“To consolidate and strengthen Cape Verde’s protected areas (PA) System through the establishment of new terrestrial and marine PA units and the promotion of participatory approaches to conservation”

The project will: (i) strengthen the legal, policy, institutional and financial framework to support an expanded protected land and seascape estate; (ii) more specifically, support the establishment of a Protected Area Autonomous Authority (PAAA) with a technically and managerially capable staff complement; and (iii) forge strategic partnerships for enhancing the overall sustainability of the Protected Area (PA) system, including improvements in its financial sustainability. The governance framework to be supported by the project will result in improvements in the management effectiveness of the entire national PA system, through capacity strengthening of institutions and units, management and business planning, policies, laws and regulations.

The project is divided into three components (based on outcomes) for implementation as follows:

Outcome 1: The governance framework for the expansion, consolidation and sustainability of the National PA system is strengthened

Under Outcome 1, the PA governance supportive frameworks for Cape Verde's PA System will be strengthened with respect to their policy, legal, institutional and financial aspects, and the total coverage of coastal marine areas will be increased. More specifically, a Protected Areas Autonomous Authority (PAAA) will be created, which will be adequately staffed and engaged in strategic partnerships, with a mandate to coordinate and enforce integrated PA planning and management.

Outcome 2: Management effectiveness at selected terrestrial and coastal/marine PAs is enhanced

Under Outcome 2, the project will make operational four terrestrial Natural Parks (on Fogo, São Vicente and Santo Antão) and three marine protected areas (MPA, on Sal and Boavista), extending PA management to five islands that have not previously benefited from a GEF intervention.

Outcome 3: The sustainability of PAs is strengthened through community mobilization, sectoral engagement and local capacity building for sustainable resource management within PAs/MPAs and adjacent areas

Under Outcome 3, the project will ensure the sustainability of all efforts towards a consolidated, expanded and more effective PA System in Cape Verde. Both terrestrial and marine protected areas are impacted by activities of communities living within and around their boundaries, as well as by other economic actors and decision-makers. As a result, the effective and sustainable management of PAs will only be possible through the active mobilisation and engagement of these stakeholders.

Duties and Responsibilities

In this context the project plans a consultancy for an Invasive Alien Species Specialist with the following Terms of Reference. The consultant under supervision of the National Project Coordinator (NPC) and in close collaboration with the national project team, will:

1. Review the types of invasive alien species (IAS) and their extent already identified in the terrestrial protected areas of the project, sites on the islands of: Sao Vicente: Monte Verde; Fogo: Fogo Natural Park; Santo Antao: Cova/Ribeira de Paul/Ribeira da Torre, Morroços;
2. Elaborate a strategy for IAS management including estimates for labour requirements and periodicity of IAS control measures;
3. Submit a proposal for a national strategy on invasive alien species, showing various methodologies for determining the status levels as well as technological means of control, and present this strategy to

the project team;

4. Prepare an implementation plan for a national strategy on IAS, with concrete application procedures for implementation in the sites of the project;
5. Formulate and submit a consultancy report in Praia for approval by the National Project Coordinator (NPC);
6. Formulate recommendations for the national project team to improve their knowledge and links with research and development institutions in their respective intervention domains.

Competencies

- Communication skills for complex information and techniques targeted towards subject matter specialists as well as wider general audiences;
- Good competency in pedagogical approaches in order to transmit skills at various levels;
- Ability to communicate effectively orally as well as an excellent level of written skills in order to be able to present, negotiate and summarize work sessions;
- Good skills for efficient facilitation during meetings between various stakeholders (government, NGOs, CBOs, international community and communal levels).
- Ability to work both independently as well as in coordination with the local project team in an interdisciplinary manner

Required Skills and Experience

- A good understanding of challenges linked to biodiversity conservation versus natural resource use, and particularly invasive alien species (IAS) management; if possible in Cape Verde or at least in the sub-region;
- Advanced university education at MSc or PhD level with expertise in the area of biology, ecology, environmental impact assessment and participatory research approaches;
- At least 10 years of professional experience, of which at least five are at international level
- Strong skills in monitoring and evaluation, and experience in managing interdisciplinary research projects;
- Ability to produce high quality reports, publications and project proposals;
- Previous experience with GEF projects is an added plus;
- Excellent writing skills in French and Portuguese, and a good working knowledge of English is an added plus.

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